

FACULTY COUNCIL
Faculty of Kinesiology & Physical Education
December 7, 2018 12:00 p.m.
Margaret Eaton Boardroom, BN 302

Minutes

Present: Margaret MacNeill (Chair), Beth Ali, Ruqayyah Alibhai, Catherine Amara, Tyson Beach, Barb Brophrey, Jessica Caterini, Simon Darnell, Benjamin Divito, Kristine Drakich, Kaleigh Ferdinand Pennock, David Frost, Caroline Fusco, Jack Goodman, Ira Jacobs, Rosanne Lopers-Sweetman, Wendy Pais, Clara Rutherford, Ashley Stirling, Merrily Stratten, Katherine Tamminen, Luc Tremblay, Linda Trinh

Guests: Robin Campbell, Jim Webster, Dorian D'Angelo

Secretariat: Elicia Giannone (in Carolyn Laidlaw's absence)

Regrets: T. Taha, L. Mainwaring, E. Lenton

1. Call to Order and Introductions: The meeting was called to order at 12:12 p.m. Dean Jacobs introduced the new Director of Facilities, Dorian D'Angelo.

2. Approval of Agenda: The circulated agenda was approved with the following edits:

- a. Professor Margaret MacNeill was removed from item 4.i. Awards Committee Report
- b. Spelling of undergraduate student Shea Kenney changed to Shea Kinney in item 4.a.

(**Motion:** Jacobs/Amara; Carried)

3. Approval of Minutes:

- a. The minutes of the 5 October 2018 meeting were approved with the following changes:
Regrets should be amended to include Caroline Fusco and Merrily Stratten

(**Motion:** Stirling/Fusco; Carried)

4. Committee Reports

a. Executive Committee

Dean Jacobs informed Council that he had made the following appointments: Professor Simon Darnell as Co-Chair of the Equity Committee together with Sharon Grandison; Professor Marius Locke as Chair of the Examination Committee for the period of January 2019- June 2019 necessitated by current chair Professor Mainwaring going on six month leave; Undergraduate Appeals Committee members will be Professor Daniel Moore, Professor Peter Donnelly and Undergraduate student Shea Kinney, to be chaired by Prof. Ashley Stirling.

Dean Ira Jacobs has received and expressed his gratitude for the Task Force report on Race and Indigeneity. He suggested that it would be appropriate for Faculty Council to endorse that they have received the report since the task force was established as an ad-

hoc committee resulting from a Faculty Council motion. (**Motion:** Ali/Lopers-Sweetman; Carried)

Motion: That Faculty Council acknowledge/endorse receipt of the Task Force report on Race and Indigeneity.

Dean Jacobs will arrange to post the report immediately.

b. Undergraduate Examinations

Professor Catherine Amara reported on behalf of Professor Lynda Mainwaring a reminder and request for all Professors to follow the examination procedures sent out by the Registrar's Office. Professor Amara reported that our examination procedures have been made consistent with those in the Faculty of Arts & Sciences to avoid confusion on the part of students, which has happened in the past. As photocopying is outsourced, Professor Amara also recommended that it would be good practice to ask students at the beginning of the examination that they have all required pages in the exam and if applicable any additional supplements in order to address any problems early on.

c. Undergraduate Curriculum

Professor Catherine Amara announced the approval of two new elective courses: KPE469H Performance in Neuroplasticity to be taught by Professor Joyce Chen starting in the Winter 2019 term and KPE371H Lifestyle and Metabolic Disease to be taught by Professor Jenna Gillen in the Winter 2019 term. The Curriculum Committee has also recommended drafting an equity statement that will emphasize the values of the Faculty, specifically in terms of having an inclusive space in the classroom and having a zero tolerance policy for discriminatory or disrespectful behavior. The Curriculum Committee intends to bring this to the professoriate for feedback, with the goal of making it part of the course outline.

The major item the Curriculum Committee has been working on is the *Global Scholars Certificate Proposal*, which was previously shared with the professoriate. This proposal speaks to a university-wide initiative that aspires to develop globally minded citizens and encourages divisions, where appropriate, to consider developing a certificate that highlights this global perspective. It makes good sense for KPE because it aligns very well with many initiatives in our academic plan. For example, it speaks to embracing initiatives that differentiate our program. It highlights courses that have global/international indigenous content and perspectives and will be a way to highlight the unique breath of study in the KPE program. It will expand and promote experiential learning opportunities for the future academic and professional pursuits of our students. It provides an advantage to students preparing to become educators, health professionals, and researchers. Finally, it addresses our desire to establish international exchange opportunities for students.

Students will not be required to apply outside the program for the certificate. Meeting the requirements to graduate with an undergraduate degree is a prerequisite to be accorded the certificate, in accordance with university policy. Students will be made aware of the

certificate in the academic calendar. Eligibility to receive the certificate and receive a notation on the student's transcript will be checked by the Registrar's Office.

Eligibility requirements will be that they must have two (2.0) full course equivalents from the "global pathway" list of courses. The list of global pathway course will be re-visited as course content changes or new courses are generated. The Curriculum Committee will conduct an annual review of the list for changes and/or updates.

The goal is to start this initiative in the Fall of 2019. The proposal will be brought forward again to Faculty Council in January 2019.

Professor Catherine Amara also announced that the Faculty of Medicine was launching a new professional masters degree program that may be of interest to our graduating students --- Professional Master of Health Sciences in Medical Physiology. The program is course based and covers three terms. Students will be required to take six (6.0) full course equivalents, including one (1.0) practicum full course equivalent. This program could be used as a stepping-stone for other graduate degrees as well as careers in project management, science laboratories, or in providing consulting with public health networks. The focus of this program is on the interaction between physiology and health as well as integrating big data in the consultation process. It is not yet listed that the Bachelor of Kinesiology (BKIN) degree would be one of the appropriate undergraduate pre-requisite degrees, however, there will be a future meeting with the Dean or Vice Dean to ensure that the BKIN is included as an eligible prerequisite.

d. Undergraduate Admissions – no report.

e. Graduate Committee

Vice-Dean Ashley Stirling, reporting on behalf of Professor John Cairney announced that applications are currently open for the graduate programs. The deadline to apply for the PhD program is January 15, 2019, the deadline to apply for the Master of Science program is February 1, 2019, and the deadline to apply for the Master of Professional Kinesiology program is March 15, 2019.

There has been a lot of time spent over the last several months on the selection and nomination process for the Tri-Council Awards. Applications for the CIHR doctoral award are received and administered directly through the agency. The Department of Exercise Science has nominated four (4) students for the SSHRC doctoral award, three (3) PhD and one (1) Msc. The School of Graduate Studies (SGS) has reviewed all of these nominations and they have put all four (4) nominations forward. As per our quota, the Graduate Committee supported the submission of four (4) applications for the NSERC award to SGS and two (2) of the four (4) will be going forward for further review. The results for these awards will be announced in April 2019. The CGSM awards applications have closed.

Stemming from last year's report on PhD outcomes, the Graduate Committee has spent a lot of time discussing the potential for a new doctoral course on Foundations of

Knowledge. Professor Cairney presented a description of this course to the professoriate. The idea for this course is that it would be interdisciplinary and foundational for all doctoral students. More information will be forthcoming in the New Year.

Vice Dean Stirling announced an increase in the minimum base funding provided to eligible doctoral students. E-mails have been sent this week to the professoriate and affected students. Annual funding has been increased by just over \$1000 for PhD students to \$25,490. This base funding is sufficient to cover the costs of these students' tuition, plus an additional \$17,000, both for domestic and international PhD students.

Vice Dean Stirling expressed her gratitude to Dean Jacobs for his support during this initiative, to Professor Cairney and Wendy Pais for pulling it all together and administering funding letters, and to Jim Webster for working with the budget to ensure this initiative was feasible.

f. Research Committee

Professor Luc Tremblay announced that the Research Committee has been working on the proposal to establish a new level D Extra-Departmental Unit (EDU) --- the Mental Health and Physical Activity Research Centre (MHPARC). The platform for this EDU will be the Faculty's current research centre of the same name. As of the end of November, there were 67 researchers outside of KPE who formally expressed their interest to join the proposed EDU. Proposal motion to establish the proposed EDU will be presented at the January 18, 2019 Faculty Council meeting.

The focus of the EDU will be the interactions between physical activity and mental health throughout the lifespan. The proposed co-directors of the EDU are Professors Sabiston and Cairney with specific duties as outlined in the EDU proposal (Page 7, "Reporting structure and sub duties"). Four other KPE faculty members will be members of the EDU advisory committee. Faculty Council's Research Committee members have expressed unanimous support for the establishment of the EDU. The entire EDU proposal was circulated to all Faculty Council members together with the agenda for this Faculty Council meeting.

Council members asked that Canadian spelling be used throughout the proposal document (e.g. change "center" to "centre").

g. Council of Athletics & Recreation

CAR co-chairs, Students Clara Rutherford and Ruqayyah Alibhai announced that yesterday was the second Council of Athletics & Recreation (CAR) meeting of the year. Updates from the Varsity Board, Intramural Sports Council, and Sport & Recreation were received and considered by CAR. The main purpose of the meeting was to present a draft of the 2019-2020 Co-curricular budget. The CAR Budget Committee met twice, which was co-chaired by Clara Rutherford and Ruqayyah Alibhai, and the budget was presented to CAR for consideration. CAR will consider a motion to accept the budget at its next meeting in January. Presuming that CAR endorses its budget, it will be presented to the Council of Student Services in February. The new budget proposes a 2.55% increase to

the student ancillary fees, which comes to four dollars and eighty-two cents (\$4.82 per term).

h. Equity Committee

The committee is co-chaired this year by Simon Darnell and Sharon Grandison. Professor Simon Darnell, on behalf of Sharon Grandison, reported that the Equity Committee had their last meeting in October. The committee is reviewing its terms of reference. It discussed recommendations for improving student accessibility and inclusivity in the BKIN Outdoor Projects program (ODP). The Committee was pleased to learn that CAR has re-committed to including women-only programming in alignment with recommendations in the 1994 Gender & Equity taskforce.

The Equity Ideas Fund is now accepting proposals for the 2018-2019 year. Five hundred dollars (\$500) in funding can be received for the running of an equity-focused event. A report is currently being prepared that will review the accessibility of Sport and Rec facilities within our faculty. The “Diversity Moves Us” brand has replaced the “Equity Moves Us” brand. A work-study student utilizing social media is studying this branding initiative. Council members are encouraged to raise matters for the consideration of the Equity Committee at their next meeting in 2019.

The final report of the *KPE Taskforce on Race and Indigeneity*, dated 4 December 2018, has been submitted to Dean Jacobs. This task force started in May 2016 and work has been completed as of last week. The final report will be made available for public access soon. The twelve-member task force organized their work among four working groups, with each group consisting of members from within the Faculty as well as others from the university community. The final report has grouped the recommendations into seven (7) categories: academics, curriculum and programming, communications, data collection, recruitment, relationships, space, and training.

Professor Darnell announced that in total, seventy-two (72) recommendations have been made in this report that we hope will be considered and eventually implemented in one form or another. To contextualize this report, Professor Darnell explained that there are various scales applied to the recommendations that have been made. Some are designed to be implemented on a very short time scale with a relatively straight forward approach. However, some recommendations are high level in terms of their implementation. They will require critical review, questions about culture, questions about how we operate on day-to-day basis, etc. and will thus take longer to implement. The time frame of this report is one that should be considered over the long-term. We see this report as the beginning of a lot of work to be done to achieve our goals of equity, diversity and inclusion. Professor Darnell extended his thanks to the dozens of people that came together to make this report possible.

i. Awards Committee

With the endorsement of the Committee Robin Campbell made the following motion (**Motion:** Campbell/Stratten; Carried):

Motion: To change the funding source of the *Sheehan Kennedy Family Swim Award of Merit* from annual fund 406277 to the endowment fund.

j. Restricted Funds Committee – no report.

k. Sponsorship Committee – no report.

5. Centre Reports

a. Centre for Sport Policy Studies – no report.

b. Centre for Motor Control – no report.

6. Deans' Reports

a. Dean

Dean Jacobs reported that he participated in an important reception --- one to close the fundraising campaign for the Centre for High Performance Sport and to recognize the key donors to that campaign. Four years after the building opened, all required funding to cover the costs of the building's construction have been received or commitments received. Dean Jacobs expressed recognition and appreciation for the key role played by the Faculty's Advancement and Alumni Relations group and its Executive Director, Robin Campbell.

The R Tait Mackenzie Society, for the students with the top academic grades in each year, had its annual dinner reception, with a keynote talk by.

The Faculty also hosted its annual Reception for Scholars Awards at the Great Hall in Hart House, which enabled some of our scholarship winners to meet the donors of those various scholarships and receive recognition for their achievements.

Dean Jacobs reported on his engagement in student recruitment activities, an intentional effort to increase the recruitment of high achieving high school students. The interest in Kinesiology continues to grow unabatedly and we have every reason to think that we will have more applicants than ever this year.

Dean Jacobs announced two (2) tenure stream position searches that have been launched: one is an assistant professor position in the area of sport concussion, and the other is an Assistant Professor or Associate Professor position entitled "critical studies on race or indigeneity in physical activity and/or sport.

Tenure reviews are ongoing for three (3) of our colleagues and continuing appointment review is ongoing for one (1) of our colleagues.

b. Vice Dean, Academic

Vice Dean Ashley Stirling announced that the second annual Master of Professional Kinesiology (MPK) capstone event is happening today and she encouraged anyone to drop by and watch presentations. The event will run until 5:00 p.m. followed by a reception afterwards. Vice Dean Stirling thanked Professors Dave Frost and Tyson Beach for their leadership of the MPK program this term and their guidance of the development of the students' 31 capstone projects. This is a huge accomplishment. She also thanked the Registrar's Office for getting the event up and running.

It has been a very busy term for events, there has been a lot to celebrate in our faculty. Some of the other events that have occurred over the last couple of months include the University of Toronto Fall Campus Day on 20 October 2018. This was very successful. We held two undergraduate sessions for incoming students, and this was the first year we also had a graduate session as well. We had the Fall Convocation ceremony on 8 November 2018, which for the first time for a fall convocation was followed by a lunch reception in the Zimmerman Room. We had Teacher Counsellor Day held on 9 November 2018. This was an event where we host teachers from local high schools to come learn about our programs and so that they can advise students on applying to our programs. This event is full of tours, speakers, and presentations. A special thanks to Professor Michael Hutchison for his contributions to this event. We also had our Graduate Information Night on 20 November 2018 which was held at the Munk Centre. We had our Reception for Scholars event on 21 November 2018. Finally, we participated in the US Recruitment Event on 24 November 2018. Collectively, across all of these events Vice Dean Stirling thanked the faculty, staff, and students who attended, presented, and contributed to the facilitation of these events. This year in particular we really capitalized on the student voice and perspective and had numerous students speaking at these events. Many of them were also well supported by faculty, which really makes a difference.

To address some updates on the last report from Faculty Council, with attention to strategic planning for 2018-2019 implementation goals and 2018-2021 extension of the academic plan. Vice Dean Stirling had several town halls with students, which included one (1) with undergraduates, one (1) with MSc and PhD students, and two (2) MPK town halls. Thank you to the KPEUA and KPEGS for pushing the invitations out, helping get students out to the event, and providing feedback. As a follow-up, Dean Jacobs, Professor Tremblay, Wendy Pais, and Vice Dean Stirling met with Susan McCahan and her team from the Office of the Vice Provost of Academic Programs to discuss the University of Toronto Quality Assurance Program review. We talked through what deadlines would be required, and they gave us a rough template/outline of the sections that would go in to the UTCAP review. We learned that as of Spring 2018 it is now required that a curriculum mapping exercise be conducted for each of our academic programs as a part of the review. This is going to be taken on as a part of our self-study, in which each of our directors will be doing a curriculum map for each of their respective programs. You may

be called upon for feedback throughout this process. Thanks to the academic directors for taking on the leadership of their respective curriculum mapping projects.

Another issue which has come into discussion is the dormant BPHE program. The Faculty used to have two (2) undergraduate degrees, the BPHE and the BKIN, and students could select which degree to complete. We found that they were all primarily choosing the BKIN with very few exceptions. In March 2015 this Faculty Council voted on the BPHE going into abeyance, which means that we have not admitted any new students into the BPHE program since March 2015. We are being asked by the Office of the Vice Provost Academic Programs to decide whether to continue to leave the program as dormant or officially close the program. Vice Dean Stirling is looking for feedback and discussion. It has been discussed preliminarily with the Curriculum Committee and the professoriate. So far, across all discussions, there has been general support for the official closure of the BPHE program. However, with that is also strong advocacy for the importance of clearly articulating and highlighting how our faculty is implementing physical education learning for the students. The discussion will be brought forth again in 2019 for a decision. In the meantime, Vice Dean Stirling has asked Professor Amara and the Undergraduate Curriculum Committee to think about how we can more strategically highlight physical education in the BKIN program.

Vice Dean Stirling reminded the council that BKIN exams officially begin tomorrow and run from 8 December 2018 to 21 December 2018. As this is a stressful time for students, there are health and wellness services outlined in the monthly Registrar's Office Bulletin.

c. Associate Dean, Research

Associated Dean Luc Tremblay announced that Faculty Award nominations are continuing and will be due in the New Year. Professor Tremblay organized a visit from the Canada Foundation for Innovation and the U of T Office of the VP for Research & Innovation as part of a random audit of CFI-supported projects. He thanked Dean Ira Jacobs, Roseanne Lopers-Sweetman, Alex Vickers, Catherine Sabiston, Kelly Arbour-Nictopolous, Jim Webster, Jennifer Jung, and Kristina Ognjanovic.

Professor Tremblay reinforced the growing emphasis on open access support for publications. He reminded members that the tri-council policy requires all peer-reviewed manuscripts supported by Tri-Council must be made available within a year for open access.

d. Executive Director, Co-Curricular Athletics & Physical Activity Programs

Beth Ali announced that they are wrapping up physical activity and athletics programs for the fall. Child and youth had more than one thousand (1,000) opportunities this fall and the staff did an excellent job implementing these programs in light of challenges related to the conversion to the new FUSION system for program registration. In addition to what has already been reported through the Equity Committee, the Sport & Recreation Diversity and Equity Conference took place on 17 November 2018 at the 519

Community Centre. It was sold out, spaces had to be added, and we could have added more days to it. There were fifty-three (53) participants with workshops on two-spirited indigeneity, intersectionality and anti-racism, and a wonderful panel discussion on gender identity. We will continue that partnership with the 519 as we have in the past.

The Indigenous Student Swim Initiative will be continuing in the winter. We are supporting this financially through our programming and it has been quite successful working with Fist Nations House and Indigenous students. Drowning rates among indigenous youths are one of the areas we have identified to address.

We have applied to the Toronto Kiki Ballroom Alliance to host the University of Toronto's first vogue dancing competition. This event will comprise a vogue dance workshop followed by a runway and dance competition for students and dancers alike. This will be happening during Black History Month, more information to come.

Three (3) banners have been won for the intercollegiate fall season in water polo (men's and women's) and women's golf. Typically at this time of year we have around five (5), however many universities don't win one (1) banner at all in an entire year, for perspective. The UofT swim team travelled to Loughborough University in England which is the home of England's national swim centre for a dual meet. It was a huge success that resulted in additional funds from alumni who travelled with the team as well. This arrangement will have Loughborough coming to Toronto next year to make this an annual event. The first year was a virtual meet and now it is actually happening.

Beth Ali announced that the field house floor is now operational in the Goldring Centre after damages from flooding. Programming will start in the fieldhouse the first weekend in January 2019 hosting basketball with Ottawa Carleton.

Other items of note: Varsity Blues alumna, Jayna Hefford, former assistant women's hockey coach was inducted into the Hockey Hall of Fame. Anthony Capatosto, who was our men's and women's soccer coach was named Toronto TFC's new academy Director. We are in the process of hiring a new head coach.

Our Annual Academic Excellence Breakfast is scheduled for 22 January 2019 in the Goldring Centre. We will be hosting the men's fencing championship 9-10 February 2019.

e. Chief Administrative Officer

Roseanne Lopers-Sweetman announced that the varsity track was replaced this spring/summer and was completed on 31 July 2018. The Goldring Centre fieldhouse floor is substantially complete although the restoration is not yet finished. Currently AV installation of the electronic scoreboard and ribbon in the Goldring Centre is underway and will hopefully be completed by the end of December 2018. The staff has done a great job rescheduling and keeping the programs running.

New ventilation and temperature control systems are being installed in the Athletic Centre and Clara Benson building. These systems will enable digital monitoring. There will be some disruption associated with installation, in rooms, basements, mechanical rooms, and corridors. This will carry on for the next couple of months. We are currently engaged with the university to install solar panels on the Benson Building funded by a grant to the university to reduce green house gases and this should be completed by 31 March 2019. Installation of high light lamps is currently going on in the Field House. Planning for the academic tower on the north side of the Goldring Centre are progressing; there will be two (2) floors in that building occupied by us. We are currently reaching the end of the design and development stage that precedes construction. We are continuing to meet with Capital Projects on lab renovations, and A/C installation that will be preceded by an electrical upgrade.

On the IT front we continue to experience some Fusion challenges. It has been five (5) months so far, and we have come a long way since launch, but there are still some issues to address. Roseanne Lopers-Sweetman extended her appreciation to everyone enduring the disruptions with the changeover.

On the finance front, our academic budget proposal for the 2019/20 academic year was presented to the Provost. An internal audit of the Varsity Centre project has been completed and we are awaiting confirmation related report.

On the HR front, it should be noted that Sharon Grandison was a recipient of the Excellence in Innovation Award from U of T for her work on the implementation of the Chronos project for time tracking of hourly paid staff. A reminder that there are many opportunities to recognize colleagues through different mechanisms through the university such as the True Blue program, which can be found on the HR website.

7. Student Governments' Reports

a. Kinesiology & Physical Education Undergraduate Association

Benjamin Divito announced that the KPEUA has wrapped up events for the semester. All events saw an increase in student involvement, which is a trend we hope to continue into the next semester. Speaking on behalf of Justin Massa, who is head coordinator for Kin Games 2019, and Brennaven Kugamoorthy who is associate coordinator, one of the events we are looking forward to on the Thursday night, which is the night before the event, we have booked out eight-hundred (800) tickets to the Raptors/Lakers NBA game. We are still working on night activities and are looking for volunteers and ambassadors for various teams. Benjamin Divito will be reaching out to the professoriate within the next month or so to request help with generating knowledge-based questions across kinesiology and sport sub disciplines that can be used for a competition taking place at the Kin Games..

b. Kinesiology & Physical Education Graduate Students

Kaleigh Ferdinand-Pennock spoke on behalf of KPEGS President Jessica Caterini. KPEGS is waiting on the GSU headcount grant of two-thousand five-hundred dollars

(\$2,500) as it has been in previous years. The *Bodies of Knowledge Conference* has been set for 9-10 May 2019 and we are in the process of finalizing its organizing committee. We are hoping for an increased focus on knowledge translation and application this year as well as increased involvement of the MPK cohort. The holiday social is scheduled for next Thursday at the Madison. A couple of new initiatives we have launched include the Graduate Student Running Club and we are considering applying for the Hart House Ideas Fund to get reflective clothing straps for safe winter running. We have been having meetings with the MPK cohort about student governance and representation. Both groups have agreed that there should be one single graduate student representational organization, and then MPK will form a smaller council for themselves. She informed Council that the MPK students have asked if they can join Faculty Council and whether that will come with or without voting privileges. They are open to both.

8. Announcements

Catherine Amara announced that she would like to extend a very big thank you to Professor Darnell for his work on the Equity Committee, for taking the lead on the Final Report of the KPE Taskforce on Race & Indigeneity, and for thoughtfully and eloquently considering multiple perspectives.

Dean Ira Jacobs also reinforced his thanks. The content of the equity report is substantial and the narrative that underlays the seventy-two (72) recommendations is very significant. We will post the report and e-mail the internet link to the it. What we collectively need to do is to figure out the next steps and how our process will address this very significant work. Dean Jacobs indicated that he certainly thinks this represents a tremendously influential milestone in the KPE Faculty's history. Thank you again to all of those involved, and Professor Darnell for his leadership.

Dean Jacobs announced that ongoing work with the KPE PR and Communications group in preparing a draft of the Academic Plan extension that will subsequently be circulated for consideration, review, and feedback.

Margaret MacNeill added that that task force report is not only a milestone for the faculty, but a milestone for reconciliation as well.

9. Adjournment: The meeting was adjourned at 1:32 p.m.