

FACULTY COUNCIL
Faculty of Kinesiology & Physical Education
October 4, 2019 12pm – 2pm
Margaret Eaton Boardroom, BN 302

Minutes

Present: Catherine Amara, Kelly Arbour-Nicitopoulos, Tyson Beach, Robin Campbell, Joyce Chen, Dave Cooper, Simon Darnell, Benjamin Divito, Tracia Finlay-Watson, David Frost, Caroline Fusco, Jenna Gillen, Jack Goodman, Sharon Grandison, Ira Jacobs, Erica Lenton, Marius Locke, Margaret MacNeill (Chair), Lynda Mainwaring, Braeden McKenzie, Daniel Moore, Roxy O'Rourke, Wendy Pais, Paula Paunic, Boba Samuels, Daniel Santa Mina, Ashley Stirling, Tim Taha, Scott Thomas, Luc Tremblay, Linda Trinh, Jim Webster, Tim Welsh

Secretariat: Elicia Giannone

Regrets: Beth Ali, Janelle Joseph, Merrily Stratten, Tiffany Tiu, Kristine Drakich

1. Call to Order and Introductions: The meeting was officially called to order at 12:04 p.m. Braeden McKenzie and Roxy O'Rourke were introduced as new representatives of the Kinesiology and Physical Education Graduate Society (KPEGS).

2. Approval of Agenda: The circulated agenda was approved with the following amendment:

The Examinations Committee report was amended to include a motion to approve the FKPE Summer Audit Report.

(**Motion:** Mainwaring/Amara; Carried)

3. Approval of Minutes: The minutes of the 22nd May 2019 meeting were approved.

(**Motion:** Divito/Goodman; Carried)

4. Committee Reports

a. Executive Committee

Dean Jacobs informed Council that over the summer, the Executive Committee was granted "summer authority to propose interim memberships for the Standing Committees, and to act for Faculty Council if needed until the next Faculty Council meeting." As such the Striking Committee has recommended the composition of the Faculty Council Standing Committees for 2019-2020. There will be some changes to the committee listings throughout the year. On behalf of Executive Committee, Dean Jacobs put forth the following motion:

(**Motion:** Jacobs/Stirling; Carried)

Motion: That Faculty Council endorse the recommendation of the Striking Committee that the composition of the Faculty Council Standing Committees for 2019/20 be as reflected in the accompanying table dated September 17, 2019.

b. Undergraduate Examinations

Professor Lynda Mainwaring presented to Council the results of summer course marks and the summer audit. There were two academic courses held in summer term, KPE200H1 *Physical Culture and the Human Condition* and KPE304H1 *Violence, Suffering, and Physical Culture*. There was one course where marks fell outside of the guidelines (more than 20% of A grades), however, the professor was pleased with the performance of the course and the irregularity was justified. The Undergraduate Examinations Committee electronically approved the summer marks under Professor Marius Locke's guidance.

Tim Linden conducts the summer audit which reviews all students taking summer courses. In 2019, 285 students took summer courses from the Faculty of Kinesiology and the Faculty of Arts & Science. Professor Locke and Professor Mainwaring clarified that although students can be placed on probation in the summer term, no students could be placed on suspension as a result of their performance in summer courses. Statistics are usual from previous years despite increased enrolment. In November 2019, 14 total undergraduate students will graduate. Per the inquiry of Dean Jacobs, Wendy Pais indicated that there are still some Bachelor of Physical Health Education students remaining who have not yet graduated. Professor Mainwaring put forth the following motion:

(Motion: Mainwaring/Thomas; Carried)

Motion: That Faculty Council approve the Undergraduate Examinations Committee's KPE Summer Audit Report.

c. Undergraduate Curriculum

Professor Catherine Amara informed Council that the Undergraduate Curriculum Committee met last month and discussed recommendations made by the *Final Report of the Task Force on Race and Indigeneity* (2018), as well as the continued support of enhancing equity, diversity, and social inclusion practices. The Undergraduate Curriculum Committee is working on developing written and visual resources that will be useful for instructors. Professor Amara also encouraged faculty members to add to the pool of resources. A guest speaker from the Centre for Indigenous Studies will be coming in to speak to the committee as well as the broader professoriate group.

Work will be continued from last year on the *Certificate in Physical Literacy Pedagogy*. Discussions and data gathering on student interest are still ongoing. The committee hopes to bring forth a draft proposal to the November Professoriate meeting to gather more feedback. Undergraduate Curriculum Committee also plans to review the undergraduate curriculum map for competencies, redundancies, and gaps. This will also be brought forth to the professoriate once complete. The concerns raised about the competency of numeracy and data fluency will be revisited as well.

d. Undergraduate Admissions

Professor Tim Taha informed Council that admissions targets for this academic year have been met. 2,100 applications were received and 949 students were admitted to the program. 256 registered for the academic year: 31 are international students. 13 applicants self-identified as indigenous (7 were admitted, 2 accepted offers, and 1 registered for the academic year). This is an area we need to improve upon. 11 KPE divisional scholarships were offered and paid out. The scholarships ranged from \$1,000 to \$6,000 each. There were 15 University of Toronto Scholar awards offered and paid out worth \$7,500 each. There was one University of Toronto President's Scholar of Excellence award offered and paid out worth \$10,000. Enrolment Services has developed a new system for processing awards whereby filtering must be done by the divisions which has created a lot of extra work for Margaret Ajax, Assistant Registrar, Admissions and Awards. Dean Jacobs inquired as to how indigenous students are made aware of scholarship opportunities. Wendy Pais indicated that they receive the same general notices from the university as all students, however, communications can be formulated specifically directed at those students. The yield of indigenous students is 1/13, while the yield of all other students is 1/8.

e. Graduate Committee

On behalf of Professor John Cairney, Vice Dean Ashley Stirling informed Council that 16 MSc, 11 PhD, and 32 MPK students have commenced their studies this academic year. The committee is currently busy with reviewing and ranking scholarship applications. The same process as last year is being used which includes two independent reviews for each application. There were very strong applications for the Vanier Scholarship. One application was put forward this year. There is no quota for this scholarship. With regards to the doctoral graduate award applications, five *Canadian Institutes of Health Research Fellowship* applications were received, the quota is two and all are currently under review. Eight *Social Sciences and Humanities Research Council Fellowships* applications were received, the quota is four and all are currently under review. Four *Natural Sciences and Engineering Research Council Fellowships* applications were received, the quota is four and all are currently under review.

Graduate Committee had its first meeting of the year and the idea was raised to change graduate seminars in light of falling attendance, feedback from students, and the fact that it is a mandatory program requirement for the MSc and PhD degrees. Review will be ongoing and some changes are already taking place. This fall the three remaining seminars will focus on professional development including publishing, the grant application process, and career/student awards. The theme will be "Behind the Scenes or Insider Perspectives on the Research Process". The first seminar is this coming Monday, 4:00 p.m. – 5:00 p.m. in BN 307. The presenter will be Dr. Michael Atkinson as well as an external speaker to talk about the 'behind the scenes' of publishing.

f. Research Committee

Associate Dean Luc Tremblay informed Council that the Research Committee met on 23rd September 2019. An internal research grant opportunity has been discussed and launched. Applications are due 23rd October 2019. The main purpose of these internal grants is to help researchers secure Federal Tri-Council operating grants. In line with the

Vice-President, Research & Innovation's report from the Equity and Diversity in Research & Innovation Working Group, and the Federal Tri-Agency Dimensions' Charter Report on Equity, Diversity and Inclusion, Associate Dean Tremblay reported that the Research Committee is discussing ways to increase equity, diversity, and inclusion for KPE research opportunities.

g. Council of Athletics & Recreation

On behalf of Beth Ali, Dean Ira Jacobs informed Council that co-curricular programming is well underway. There are some innovative programming changes that have happened with respect to equity, diversity, and inclusion. Robin Waley, Director of Co-Curricular Programming has come up with a lot of innovative programming ideas. The Faculty received a formal letter from the Human Rights Tribunal of Ontario, whereby a male student made a complaint about women's only hours. The Council of Athletics & Recreation held their first meeting and is in the process of responding to that complaint. At the meeting, women's only hours were endorsed and reaffirmation of the rationale for women's only hours was stated. The University of Toronto has the highest rate of student participation in athletics activities of any university in Canada.

h. Equity Committee

Sharon Grandison informed Council that the first meeting of the Equity Committee will take place 21st October 2019.

i. Awards Committee

Robin Campbell informed Council of the *Ronald Kimel Men's Basketball Award*. This award was sent to the Awards Committee in early August and was approved by Dean Jacobs in the absence of Faculty Council over the summer. The award received approval from Governing Council on 20th August 2019. Ron Kimel made a \$250,000 donation across ten years to the men's basketball team. Students received their awards in September 2019. At the November 2019 Faculty Council meeting, four new awards will be presented for Council consideration.

j. Restricted Funds Committee – no report.

k. Sponsorship Committee – no report.

5. Centre Reports

a. Centre for Sport Policy Studies

Professor Peter Donnelly informed Council that the Centre and the Faculty are currently hosting Professor Grant Jarvie from the University of Edinburgh. Professor Jarvie will be giving a seminar next Friday and he will be hosting a Policy Matters workshop on building Massive Open Online Courses (MOOCs) the following Friday. Professor Jarvie is here until 20th October 2019. Contact Professor Donnelly in order to get in touch with Professor Jarvie. Professor Gretchen Kerr is currently completing an application for the Gender Equity in Sport Research Hub. Several people from the Faculty, including Professor Kerr, will be at the Play the Game Conference in Colorado Springs. The Centre will be hosting a panel on Canadian harassment policy in sport.

b. Centre for Motor Control

Professor Tim Welsh informed Council that the Centre has been trying to increase their speaker series. On 3rd September 2019, Professor Katsumi Watanabe from Waseda University gave a talk on implicit and emotional containment of behaviours. On 29th November 2019 Professor Denise Henriques from York University will be giving a talk on motor control and adaptation. The Centre will aim to have a talk every couple of months. An announcement for winter term speakers will be forthcoming.

c. Mental Health and Physical Activity Research Centre

On behalf of Professor Catherine Sabiston, Professor Kelly Arbour-Nicitopoulos informed Council that the Mental Health and Physical Activity Research Centre has been actively engaged in strategic goal processes. A consultant was hired and worked over the last four months towards an official strategic plan. The Centre conducted a planning meeting on 30th September 2019 with 13 total stakeholders in the areas of public health, psychiatry, education, and more. An environmental scan of all programs and services focused on physical activity and mental health at the national, provincial, and local level was completed. An audit was conducted of all resources related to physical activity and mental health for dissemination. A listserv was created to communicate with Mental Health and Physical Activity Research Centre members. If any faculty or staff would like to be added to the listserv, please email Professor Sabiston. The Centre is continuing to develop the MoveU/HappyU program by expanding the program to international student-focused funding and work on measures for screening of mental health in collaboration with the Health and Wellness Centre. Professor Sabiston has pursued and been granted an Associate status appointment in the Psychology graduate program at the University of Toronto Scarborough to enable supervision of clinical students involved in the Mental Health and Physical Activity Research Centre.

6. Deans' Reports

a. Dean

Dean Jacobs acknowledged the role of Faculty Council and informed new members of the Council's membership composition. *The University of Toronto Act (1971)* establishes Faculty Council and determines its function within the university. Faculty Council is the main governing body for the Faculty of Kinesiology and Physical Education and it creates and amends the by-laws governing the business of our Council and its committees. It oversees, approves and refers back decisions, motions, proposals, and recommendations from those committees. It reports to the Governing Council of the university through the Dean when such reports are required and considers operational plans including those that may have a significant impact on the Faculty's budget, such as capital, construction projects, etc. Council is also informed, hears from, and accepts recommendations from the Council of Athletics and Recreation.

Dean Jacobs informed Council of the expansion of faculty member ranks and research capacity and depth, most recently with the addition of Professor Janelle Joseph. The Canadian Foundation for Innovation Award, which is considered a research infrastructure building award, was provided to the Exercise Oncology and Cognition Lab led by Professor Linda Trinh in conjunction with Professor Daniel Santa Mina. Another foundation award was provided for optimizing motor learning through music-based behavioural interventions led by Professor Joyce Chen. It is very significant to receive these awards in one year for a Faculty of our size and it will help us build research infrastructure. Reception for Scholars took place on 2nd October 2019 in the Great Hall at Hart House. It is a way to recognize students whom have won scholarships and awards, as well as provide an opportunity for those students to meet the donors of their awards. It was a great event with an excellent turnout. Dean Jacobs encouraged all in their positions in standing committees to review the recommendations made by the *Final Report of the Task Force on Race and Indigeneity* (2018) and to look for opportunities to progress those recommendations.

Dean Jacobs informed Council that Roseanne Lopers-Sweetman has transitioned out of the Chief Administrative Officer role and will be retiring formally in a few months. The new Chief Administrative Officer has been announced. Paul Handley will join the Faculty in this role as of 1st December 2019. Until then, Dean Jacobs will assume the role of Acting Chief Administrative Officer. There are two searches underway for tenure-stream positions. One is in biomechanics and motor control, and the other is in cardiovascular or cardiorespiratory exercise physiology. Invitations will be sent out to join the search committee for these roles. Teaching Workload Committee for our division still has to do its work in the calendar year. The committee has not yet been struck, but will come up soon. In the meantime, Dean Jacobs has collected information from virtually every Kinesiology program in Canada on teaching workloads and this will be shared once the committee begins their work.

Dean Jacobs recognized the tragedy that occurred on campus this past week with the passing of a student. The student's family has asked for complete privacy at this time. This has re-emphasized the concerns raised at last night's Academic Board meeting. The Academic Board was disrupted and members listened to the voices of students who expressed their heart wrenching concerns over the university's mental health service challenges. The university has sent out a list of resources that are available from both the Registrar's Office and the Provost Office. If not aware of these resources, please contact Dean Jacobs.

Professor Catherine Amara, our division's representative on Academic Board, added that a significant amount of time was spent listening to students during the Academic Board meeting. The Chair of the Academic Board took a recess to discuss what processes should be followed so that the students would have a chance to voice their concerns in front of the Board. What followed was an opportunity for each of those students to speak

and for the Board to respond. There were heart wrenching and moving comments from the students and strong pleas that adequate importance be placed on not only the current tragedy but mental health more broadly, the culture of competition placed on grades, lengthy wait times for appointments with a counsellor, caps on the number of times students can see a counsellor, and the added pressures, including financial pressures, placed on students.

There was a strong sense that the students wanted to leave with a definite commitment from the Board, but it is the nature, process, and structure of Governing Council that decisions must be made collaboratively. A taskforce had been struck to help improve mental health resources on campus and health and wellness support demands. The Deans of the university have gone to great lengths to improve student support, although this has not always been communicated to the students. Tremendous efforts are going on continuously in the Registrar's Office to improve student supports as well. Another topic of concern raised by students was the university's approval of the policy related to mandated leaves of absence. While this policy offers new supports for the most extreme cases, it inadvertently has also caused a lot of upset and panic for students who may be negligent to seek out supports for fear of being asked to leave the university. This is another example of how we can better communicate policies to our own students and clarify any misunderstandings. Professor Amara invited anyone with any ideas or comments to feel free to come to the Dean, Vice Dean, or the Registrar's Office.

b. Vice Dean, Academic

Vice Dean Ashley Stirling informed Council that academic programming for the year is well under way. The Faculty held some successful student orientation events for all programs. Vice Dean Stirling thanked the students, student ambassadors, the faculty, and the staff that contributed to the success of these events. The Ontario University Fair took place 27th to 29th September 2019 weekend. Thank you to everyone who contributed to that event. The next large recruitment event coming up is Fall Campus Day on 26th October 2019, highlighting both our undergraduate and graduate programs. The University of Toronto Quality Assurance Process self-study is almost complete. It will be shared publically within the next month. Vice Dean Stirling encouraged everyone to review it once it becomes available. External reviewers will be coming to the university on 20th and 21st November 2019. There will be opportunities to meet with reviewers and provide feedback. They will be writing an extensive report on the quality of our programs to date, as well as some suggestions of where things should be going. The Faculty will then be required to respond to that report with actions for implementation. Vice Dean Stirling thanked the students, faculty, academic directors, and the Senior Management Group for contributing to this report.

With regards to recruitment, the focus will continue to be on graduate recruitment, doctoral recruitment specifically, as well as a heightened focus on the Master of Professional Kinesiology program. Across all programs there is also a focus on equity,

diversity, and inclusion, specifically on the recruitment of students who self-identify as indigenous. The Faculty is continuing to enhance the use of technology in the classroom. Iain Macpherson was hired last year to work on online and hybrid course development. We currently have three faculty members who are working directly with Iain. Two more are lined up for next term. Students will start seeing more technology use in the classroom and more flexible learning modes of delivery. International student experience is another area the Faculty is expanding upon this year. Francine Zucco has been hired in the Registrar's Office and has a wealth of international experience, most recently she was at the Centre for International Experience at the University of Toronto. Francine will be launching some exciting new opportunities for students. In the area of student support, new to this year the Faculty is augmenting peer mentorship programming for all our students, but also especially for international students. As a result of the changes to OSAP, there is also a lot of work going into financial aid planning. Vice Dean Stirling acknowledges that the Faculty is acutely aware of the growing mental health challenges faced by our undergraduate and graduate students, faculty and staff. A lot of time is being spent thinking about diverse and multi-faceted ways we need to be addressing this. The Faculty will be engaging all stakeholders and student leadership groups to support this.

c. Associate Dean, Research

Associate Dean Luc Tremblay reported that Open Research Consultations have now been implemented. Researchers can drop in to Associate Dean Tremblay's office, room WS 2078, if they have questions about research ethics applications or other research-related questions, such as research grants and fellowships as well as open data repository or open-access and archiving of peer-reviewed manuscripts. The days and hours for these open consultations are posted through the KPE Research Alerts, typically Mondays, Wednesdays, and Fridays between 12:30 p.m. and 1:00 p.m. Support will also be offered to comply with and exceed the tri-council open access policy, thanks to the support of the University of Toronto Library System. This support is offered to help KPE researchers appropriately archive the research manuscripts that have been accepted for publication in peer-reviewed journals on publicly accessible repositories. Whether the studies of peer-reviewed manuscripts have been funded by a tri-council agency or not, this support is offered to increase the accessibility of publications, while fully complying with copyright laws.

d. Executive Director, Co-Curricular Athletics & Physical Activity Programs

On behalf of Beth Ali, Dean Ira Jacobs informed Council that the first Council of Athletics and Recreation meeting took place. It is a wonderful and unique forum and it was very well attended by representatives from each U of T campus, UTSU, GSU, APUS, Kinesiology and Physical Education Undergraduate Association and the Kinesiology and Physical Education Graduate Students, as well as several KPE staff and student athletes.

e. Chief Administrative Officer

As Acting Chief Administrative Officer, Ira Jacobs informed Council that the academic tower intended to be built at the north end of the Goldring Centre for High Performance Sport will be going forward to Governing Council. Construction is expected to begin shortly thereafter. Construction time is anticipated to be approximately 1.5 years. The Faculty has requested two of the fourteen floors so far. Each floor costs approximately \$7,000,000. The other major infrastructure change occurring is the air conditioning project in the Athletic Centre and Clara Benson Building, which will be completed over the coming year. There will be some disruption on Classic Avenue for electrical work being done on that side of the Clara Benson Building. As a result of the disruption, the Registrar's Office may be temporarily relocating for short period of time.

7. Student Governments' Reports

a. Kinesiology and Physical Education Undergraduate Association – no report.

b. Kinesiology and Physical Education Graduate Society

Braeden McKenzie introduced himself as a first year PhD student and the current Treasurer and Faculty Council representative of the Kinesiology and Physical Education Graduate Society. The first meeting of Kinesiology and Physical Education Graduate Society was held a couple of weeks ago. Two main goals have been identified for the upcoming year: (1) increasing the presence and visibility of the graduate student government as a student resource and making sure that student voices are heard, and (2) to interact with the Masters of Professional Kinesiology students. The student social had a great turnout from the Masters of Professional Kinesiology and Exercise Science cohorts. As a joint cohort the Kinesiology and Physical Education Graduate Society have also entered three intramural teams. The financial situation is in a standard position for this time of year, but fundraising events are also being organized at the next upcoming meeting. Braeden McKenzie expressed his appreciation for the conversations taking place around mental health at this Faculty Council meeting and the Kinesiology and Physical Education Graduate Students looks forward to participating in those conversations going forward as well. Roxy O'Rourke added that it is important to acknowledge where student concerns around mental health stem from, including the transition to university. Approximately 15% of students are expected to opt out of fees that support the Kinesiology and Physical Education Graduate Society and this will affect the budget significantly.

8. Announcements

9. Adjournment: The meeting was adjourned at 1:25 p.m.