

FACULTY COUNCIL
Faculty of Kinesiology & Physical Education
April 5, 2019 12:00 p.m.
Margaret Eaton Boardroom, BN 302

Minutes

Present: Margaret MacNeill (Chair), Beth Ali, Ruqayyah Alibhai, Catherine Amara, Kelly Arbour-Nicitopoulos, John Cairney, Joyce Chen, Simon Darnell, Benjamin Divito, Kaleigh Ferdinand-Pennock, Caroline Fusco, Jenna Gillen, Jack Goodman, Ira Jacobs, Brenaven Kugamoorthy, Marius Locke, Roseanne Lopers-Sweetman, Daniel Moore, Boba Samuels, Ashley Stirling, Merrily Stratten, Tim Taha, Katherine Tamminen, Luc Tremblay, Linda Trinh, Tim Welsh

Guests: Robin Campbell, Jim Webster

Secretariat: Elicia Giannone

Regrets: Barb Brophrey, Paula Paunic, Sharon Grandison, Erica Lenton, Wendy Pais

1. Call to Order and Introductions: The meeting was called to order at 12:08 p.m.

2. Approval of Agenda: The circulated agenda was approved.

(Motion: Fusco/Stirling; Carried)

3. Approval of Minutes: The minutes of the 18th January 2019 meeting were approved.

(Motion: Tremblay/Cairney; Carried)

4. Committee Reports

a. Executive Committee

Dean Jacobs informed the council that the Executive Committee has reviewed the agenda for this meeting and has nothing further to report.

b. Undergraduate Examinations

Professor Marius Locke informed Council that the Undergraduate Examinations Committee met to discuss the recommendations made by the *Final Report of the Task Force on Race and Indigeneity* (2018). After considering the functions of the Undergraduate Examinations Committee, four areas for potential implementation initiatives were identified. The first area is scholarships. While the Committee does not provide scholarships, the Committee does have some say in how they are awarded. The second area is petitions. The Committee could improve upon the receptiveness of petitions and provide the widest and most reasonable girth of accommodation where it is required. The third area is education. The Committee should provide information with regards to the broad cultural nuances of certain situations and advise on opportunities for accommodations. The fourth area is communication. The Committee will encourage people to come forward with accommodation requests and provide better information about the process at Undergraduate Orientation sessions.

c. Undergraduate Curriculum

As part of the Committee's work on diversity and social inclusion, Professor Catherine Amara informed Council that the statement on equity to be included in the course outline template has been shared with the Kinesiology and Physical Education Undergraduate Association, Kinesiology and Physical Education Graduate Students, Director of Graduate Studies, and the Equity Committee. The Undergraduate Curriculum Committee recognizes that students do not always read through all information in the course outlines, but would encourage professors to highlight, read, or acknowledge this statement at the beginning of their courses. By suggestion of Professor Marius Locke, the first sentence in the statement should be changed from "The Faculty of Kinesiology & Physical Education highly values equity and social inclusion and aspires to have diverse representation among students, staff and faculty" to "The Faculty of Kinesiology & Physical Education highly values equity and social inclusion and aspires to have diverse representation among students, staff and instructors" in order to include sessional instructors in addition to faculty members. Additionally, the section which states, "We do not tolerate disrespect, discrimination, harassment, bullying and any other behavior directed at students, TAs, staff or instructors that threatens an equitable and inclusive environment." should be amended to remove the clause "...and any other behaviour...".

The Committee has discussed the recommendations made by the *Final Report of the Task Force on Race and Indigeneity* (2018). Several recommendations fell within the scope of the Undergraduate Curriculum Committee. This will be an ongoing part of the Committee's work in the years to come. Processes and strategies for implementation are being discussed and Professor Amara looks forward to updating Council at the next Faculty Council meeting.

Professor Amara informed Council that the Committee has been discussing the establishment of a certificate in physical literacy instruction in response to the imminent closure of the Bachelor of Physical Health Education and the faculty's continued commitment to preparing educators in the field. The Committee will continue to engage with faculty and students for feedback on this initiative. Professor Amara looks forward to updating Council with more information at the next Faculty Council meeting.

d. Undergraduate Admissions

Professor Tim Taha informed Council that the second round of undergraduate admissions took place in mid-March. To date there is a total of 2,092 applicants. 617 have been offered admission at this time. 33 applicants have accepted their offer of admission so far, however, this is a typical response rate for this point in the process as most applicants respond closer to the deadline. One student has also accepted a scholarship at this time. The Undergraduate Admissions Committee will provide a response to the recommendations made by the *Final Report of the Task Force on Race and Indigeneity* (2018) at a later date.

e. Graduate Committee

Professor John Cairney updated Council on the addition of the new *Foundations of Knowledge in Kinesiology* graduate course which has been submitted to the Office of the

Vice-Provost, Academic Programs office and School of Graduate Studies where it has been approved by both offices. The course is intended for our graduate students to be able to situate themselves and their peers in broader traditions of knowledge and inquiry that make up our interdisciplinary field. The goal is to facilitate greater collaboration across disciplines. The course will also prepare students for careers beyond academia.

Initial discussions took place at previous Graduate Committee meetings to discuss the content of the course, course objectives, and the course description. The results of these discussions were then presented to Professoriate where the concept of the course received widespread support. Some questions arose regarding overlap in content with existing methodology courses; the focus of discussion was about how this course would be differentiated from other courses. There was also some discussion regarding whether this course could be supplemented with another course offered elsewhere on campus that would need to be evaluated as equivalent. It was suggested by Graduate Committee that it would be important to get graduate student input, and therefore a representative of Kinesiology and Physical Education Graduate Students (KPEGS) attended the last Professoriate meeting where the course was presented. There was concern as to whether this course would be an additional required course that would increase graduate students' required course load, and it was clarified that it would not. There were also questions regarding whether or not the course could be taken by MSc students; it was confirmed that it could be taken by them as an elective course. Professor Cairney informed Council that a town hall will be held for graduate students to further discuss the course and answer any questions. The course is presented to Council today with the intention of bringing it forward at a future Faculty Council meeting for voting. Professor Cairney addressed Council members' questions regarding a draft course outline, and indicated that a course outline would only become available when a faculty member is assigned to the course.

The Graduate Committee has also been focused recently on admissions. 15 offers of admission have been sent out to PhD applicants, 14 have accepted, and 1 has declined. 11 incoming students was the original target, however, this was increased to 14 in response to the highly competitive pool of PhD applicants. 15 offers of admission have been sent out to MSc applicants, 14 have accepted, and 1 has declined. There are 80 applications to the MPK program, and the admissions process is still ongoing. The Graduate Committee is also currently reviewing Ontario Graduate Scholarship submissions. One of three international Ontario Graduate Scholarship submissions has been put forward to the School of Graduate Studies for review. Soon the committee will be reviewing domestic Ontario Graduate Scholarship submissions.

The Graduate Committee will provide a response to the recommendations made by the *Final Report of the Task Force on Race and Indigeneity* (2018) at a later date.

f. Research Committee

At the last Faculty Council meeting, Faculty Council approved the proposal for the establishment of the *Mental Health and Physical Activity Research Centre (MPARC) as a level D Extra-Departmental Unit (EDU-D)* (2018). He thanked Dean Jacobs for his

support and efforts following last Faculty Council meeting. Professor Tremblay informed Council that the proposal has formally been approved. The official start will be 1st May 2019. Professor Tremblay wanted to remind Council of the vision of this project, which was to create *the* leading centre in physical activity, sport, and mental health knowledge, research, and service impacting local and global initiatives aimed at improving physical activity and mental health across the lifespan. This is an extremely timely proposal considering the prevalence of mental health concerns in society and Professor Tremblay thanked everyone involved.

One month ago, Professors Jenna Gillen and Daniel Moore delivered outstanding performances at the *Optimizing Nutrition Through Exercise* public symposium. 1,300 individuals showed interest in the event, for the first time over 600 attended in person at the Goldring Centre for High Performance Sport, and over 175 individuals watched a live stream of the event for over one hour. Professor Tremblay thanked everyone involved.

Currently the Research Committee has been surveying faculty to consider the alignment of their research with The University of Toronto's *Institutional Strategic Research Plan*. A report will be drafted and presented at a future Faculty Council meeting.

The Research Committee also met to discuss the *Final Report of the Task Force on Race and Indigeneity* (2018) and agreed that the recommendations should be included as an ongoing agenda item in Committee meetings. The data gathering element that was highlighted in the report resonated strongly with the Research Committee. The Research Committee would like to put together a Social Sciences and Humanities Research Council (SSHRC) connection grant to develop a proposal to bring scholars together to discuss research ideas around the report. This will continue to be discussed.

g. Council of Athletics & Recreation

Ruqqayah Alibahai, co-chair of CAR, informed Council that the 2019-2020 co-curricular budget was approved by all required levels of university governance. Spring Elections for incoming council members are now complete, but nominations remain open for non-student members for 2019-2021.

h. Equity Committee

Professor Simon Darnell informed Council that the Equity Committee has been dedicated to reviewing the *Final Report of the Task Force on Race and Indigeneity* (2018) and has been using the Committee's expertise to create suggestions for implementation of the report's recommendations. The Committee will share their findings at a future Faculty Council meeting.

i. Awards Committee

Robin Campbell presented Council with two new awards for Council approval. The Awards Committee recommends that Faculty Council approve the PepsiCo Future Leaders Scholarship. With the endorsement of the Committee Robin Campbell put forth the following motion:

Motion: Approval of the PepsiCo Future Leaders Scholarship.

Dean Ira Jacobs proposed a friendly amendment to the motion that the award record be modified to indicate how students will be selected for receipt of the award. Robin Campbell accepted this recommendation for amendment. (**Motion:** Amara/Jacobs; Carried)

With the endorsement of the Committee Robin Campbell put forth the following motion

Motion: Approval of the Anne Hewett Scholarship in Physical Education Administration.

The Awards Committee recommends that Faculty Council approve the Anne Hewett Scholarship in Physical Education Administration. This award is presented from an anonymous donor in the honour of Anne Hewett, who served as Athletic Director from 1967 to 1977. The donor specifically requested that the award be given to a recent female graduate of the Bachelors of Kinesiology program to support her working career, not including research-based graduate studies. Some discussion incurred regarding the criteria of the award. Robin Campbell and Vice Dean Ashley Stirling explained that a student in the MPK program would be eligible as they complete working placement hours in the program, however the award is not limited to the MPK program. The award could be given to a female student in any professional graduate program in the Faculty of Kinesiology and Physical Education. The annual income for this award would be \$20,000 per year. (**Motion:** Stratten/Tremblay; Carried, 2 Abstentions)

j. Restricted Funds Committee – no report.

k. Sponsorship Committee – no report.

5. Centre Reports

a. Centre for Sport Policy Studies – no report.

b. Centre for Motor Control

Professor Tim Welsh informed Council that the Centre had a guest speaker, Franck Vidal from Aix-Marseille Université, present an overview of his research on 27th February 2019. Future events include the Centre for Motor Control Research Symposium that will take place on 1st May 2019. Undergraduate and graduate students will be given the opportunity to present their work at the day-long research conference.

6. Deans' Reports

a. Dean

Dean Ira Jacobs addressed the power outage that took place 4th April 2019 and that it raised some interesting scenarios that we can plan for in the future. Dean Jacobs congratulated Council on the end of formal classes today. Dean Jacobs congratulated Professor Michael Hutchison and Council on Professor Hutchison's successful application for a KPE tenure stream position, which takes effect 1st July 2019. There is an

ongoing search for another tenure stream position. A prospective candidate is giving a presentation today at 2:30 p.m. A lot of search committee work has been ongoing and Dean Jacobs expressed his appreciation for the engagement and work of all faculty and students involved.

Dean Jacobs acknowledged President Meric Gertler's comments in a letter sent to all members of the University of Toronto community as a result of the recent death of a student on the St. George campus a few weeks ago. In that message President Gertler recognized the seriousness of mental health as an issue that is affecting universities across the continent and society at large. The letter described many related initiatives that are ongoing and the resources that the university has been dedicating to this problem, as well as the establishment of a task force that is squarely focused on the issue of capacity. Dean Jacobs encouraged everyone to read this letter carefully.

Dean Jacobs congratulated the students recognized recently at the President's Student Athlete Reception, Silver T Awards, Intramural Banquet, and Dean's Leadership Awards. Dean Jacobs expressed that it was gratifying to see that these events were meaningful to the students and their families and guests. Dean Jacobs acknowledged Ben Divito, President of the Kinesiology and Physical Education Undergraduate Association, and all those involved in organizing the Kinesiology Games.

b. Vice Dean, Academic

Vice Dean Ashley Stirling informed Council that the *Bertha-Rosenstadt National Undergraduate Research Conference* that took place 29th March 2019. There were 82 undergraduate student presentations from universities across the country. Vice Dean Stirling thanked the faculty that were out in attendance, Professor Tremblay for his leadership in organizing the event, and Elicia Giannone for administrative support. Thank you in advance to all those who will be participating in upcoming convocation events. Convocation for undergraduate and graduate students is confirmed for 20th June 2019 and Vice Dean Stirling encouraged everyone to attend.

In response to addressing the diverse learning needs of our students and broadening the breadth of pedagogical approaches in the Faculty of Kinesiology and Physical Education, Vice Dean Stirling informed Council of the appointment of a new staff member, Ian Macpherson, who will be advising and offering suggestions for more flexible modes of learning including online learning and improving technology in the classroom. More information will be forthcoming.

Next week a meeting will take place with the Office of the Vice Provost, Academic Programs to have a preliminary conversation regarding a Master of Sports Coaching degree program. Vice Dean Stirling hopes that by the next Faculty Council meeting there will be more information to share on whether or not the Faculty has approval to draft a proposal.

The University of Toronto Quality Assurance Program (UTQAP) review is ongoing. Vice Dean Stirling informed Council that our final self-study report is to be finalized by early Fall 2019 and will be shared broadly at that time. External reviewers will arrive 20th-22nd November 2019.

Building on President Meric Gertler's message, Vice Dean Stirling reminded Council to keep in mind that exam season is very stressful for students and to keep in mind the resources and phone numbers available. Wendy Pais is sending this information out regularly in both the *KPE Undergraduate News* electronic newsletter sent to students and the *Registrar's Office Monthly Bulletin* electronic newsletter sent to faculty members. Emergency contact cards are also available for faculty members to pick-up. Some discussion took place on the way this information is presented and sent to students as well as issues of capacity in Health & Wellness services. Ruqayyah Alibahai suggested that students might be missing this message in the electronic newsletters. Beth Ali suggested the Good2Talk confidential helpline, which is available 24 hours a day to be included in our messaging. Margaret MacNeill suggested that faculty post the Good2Talk helpline on QUERCUS, the University of Toronto's online learning management system, during exam time. Dean Ira Jacobs suggested that we ask counsellors if it is advisable to post these messages so widely and frequently. Vice Dean Ashley Stirling confirmed that in the event that faculty notice students are missing or are not responding to communications, faculty should contact Darryl McSherry, Academic Advisor.

c. Associate Dean, Research

Professor Luc Tremblay informed Council that discussions have started about the evolution of the Extra-Departmental Unit (EDU) The Centre for Girls and Women's Health in Physical Activity. Professor Tremblay has been looking into broadening the focus of this EDU within a framework for social justice and equity mandate. An update will be forthcoming at the next Faculty Council meeting. Professor Tremblay reminded Council that amendments to existing EDUs can be approved within our own Faculty.

d. Executive Director, Co-Curricular Athletics & Physical Activity Programs

Beth Ali informed Council that sport and recreation planning for the next academic year is starting intensively next week. This process will be informed by academic planning as well as the *Final Report of the Task Force on Race and Indigeneity* (2018). More information will be forthcoming. Beth Ali congratulated undergraduate student Kylie Masse, who was inducted into the City of Toronto Sports Hall of Fame for her swimming achievements.

e. Chief Administrative Officer

Roseanne Lopers-Sweetman thanked everyone for their alertness to recent messages regarding the power outage on 6th April 2019. As Dean Ira Jacobs mentioned, new things were learned regarding emergency management and if there is any feedback, please

inform the Emergency Coordination Response Group. All solar panels have now been installed. Building Automated Systems (BAS) work still to be done as part of the greenhouse gas reduction projects. WiFi installation is ongoing and almost complete. This summer, projects include building a lab that Professor Linda Trinh will use, replacement turnstiles will be going in at the Pavilion, and a new scoreboard will be added to Varsity Stadium. Electrical work is ongoing in the Clara Benson building and there will be some disruption. More information will be forthcoming.

Roseanne Lopers-Sweetman informed Council of the fiscal year end and to get any lingering financial documents to the Finance team.

Roseanne Lopers-Sweetman informed Council that Sharon Grandison is in training for the new Job Description Express (JDX) system. This system will simplify the process of creating job descriptions. This will be forthcoming in the next few weeks. The university is conducting a university-wide survey to look at service effectiveness and efficiencies for those who manage casual staff, Teaching Assistant work not included. By the end of May more information on this survey will be forthcoming.

7. Student Governments' Reports

a. Kinesiology and Physical Education Undergraduate Association

The calendar year for the KPEUA has ended, and Ben Devito thanked faculty and facilities for supporting the KPEUA throughout the year. Ben Devito informed Council that the KPEUA has ran successful elections for new positions which will take affect 1st May 2019. Ben Devito, Ruqqayah Alibhai, and Brenaven Kugamoorthy have all been re-elected into their current positions.

The academic focus of the Kinesiology Games was expanded upon this year and made interdisciplinary connections to the breadth of learning in our program. This was well received by the 30 schools in attendance and is something that could be passed on to future Kinesiology Games. Brenaven Kugamoorthy thanked all who attended the opening and closing ceremonies and who helped out with the event. The event was very successful with minimal problems and was well received by the participating students. On behalf of the team, Brenaven Kugamoorthy thanked everyone for their support. Professor Margaret MacNeill and Dean Ira Jacobs commended Ben Devito and Brenaven Kugamoorthy for organizing such a successful and significant event, and Dean Jacobs also thanked the facilities and finance offices as well for their support as well. Tim Welsh inquired as to when another faculty/student hockey game will take place. Ben Devito informed Council that this is a collaborative event between both undergraduate and graduate students. Therefore, there is some discussion taking place over the date and time that would work best for both groups, but there is a great deal of student interest and planning will continue.

b. Kinesiology and Physical Education Graduate Students

Kaleigh Ferdinand-Pennock reported on behalf of Jessica Caterini and informed Council that the *Bodies of Knowledge Conference* will take place 9th-10th May 2019. The keynote will be delivered by Professor Tyson Beach. Conference Registration is \$15 and includes

a catered breakfast and lunch. Please encourage all graduate students to submit an abstract. The abstract submission deadline is 26th April 2019.

8. Announcements

A potential candidate for the tenure stream position will be presenting in Room 307 at 2:30 p.m.

9. Adjournment: The meeting was adjourned at 1:28 p.m.

DRAFT