

## Senior Coach, Fitness and Performance

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada's top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Deadline:	May 17 <sup>th</sup> , 2024
Number of	1
Positions:	
Rate of Pay:	Salary Range – \$50 000 - \$60 000 annual
Position Start Date:	July 2 <sup>nd</sup> , 2024
Position End Date:	April 30 <sup>th</sup> , 2025
Number of Hours per week:	37.5 hours
Classification:	Full time, Contract, Non-Union
Summary:	The University of Toronto's Faculty of Kinesiology and Physical Education is globally recognized for developing and advancing knowledge about the interactions of physical activity and health through outstanding undergraduate and graduate education programs, cutting-edge research and the delivery of sport, recreation and high-performance athletic opportunities for students, staff, faculty and community members across the three campuses. In achieving this vision, the Faculty is guided by values of integrity, respect, equity and diversity. kpe.utoronto.ca
	The Fitness and Performance Senior Coach will work collaboratively within the Fitness and Performance department to provide services for the Intercollegiate Varsity Blues team and Recreational Programs. Supporting multiple Varsity Blues teams, the incumbent will be responsible for developing programming and coaching conducive to supporting student athletes in developing their full potential. The incumbent will support recreational programming through coaching, program evaluation, and coach mentorship. This position will also contribute to facility and equipment maintenance and departmental progression.

Minimum	Education & Experience
Qualifications:	Undergraduate degree in kinesiology, health science, or related field or
	combination of equivalent experience.
	<ul> <li>Certified Strength and Conditioning Specialist (NSCA) or equivalent</li> </ul>
	required.
	Master's degree in sport science field is an asset
	NCCP Olympic Weightlifting – Intro to Competition – Trained certification
	is an asset.
	First Aid, CPR-C, and AED certified.
	<ul> <li>Minimum 2 years' experience in a relevant working environment.</li> </ul>
	Preferably within a college and/ or University setting
	Practical experience designing and implementing Strength and
	Conditioning programming within a University/College environment
	<ul> <li>Practical experience planning and conducting individual and/or</li> </ul>
	group/team testing
	<ul> <li>Practical experience in coaching basic mechanics of sprinting.</li> </ul>
	Experience working within an Integrated Support Team
	Skills:
	Sound knowledge of strength and conditioning programming for a
	university population and ability to translate into practice
	Strong practical coaching skills
	Strong communication and problem-solving skills
	Strong organizational skills.
	Ability to work collaboratively with others in an environment that requires
	quick decisions that protect the safety and well-being of the student-
	athlete.
	Basic technology skills, including Microsoft Excel, Strength Software and  Taking Applications  Applications  The strength Software and Including Microsoft Excel, Strength Software Including Microsoft Excel, Strength Microsoft Excel, Strength Microsoft Excel, Strength Micros
	Training Applications.
	Other:
	Required to work evenings and weekends as determined by program needs
Method of	Cover letter and resume to be e-mailed to – <u>fitness.performance@utoronto.ca</u> .
Application	Please include job title in your application.
Contact	Alanna Coulson – Manager, Fitness and Performance
Information:	
Date Posted:	April 29, 2024
Diversity	The University of Toronto embraces Diversity and is building a culture of
Statement	belonging that increases our capacity to effectively address and serve the
	interests of our global community. We strongly encourage applications from
	Indigenous Peoples, Black and racialized persons, women, persons
	with disabilities, and people of diverse sexual and gender identities. We
	value applicants who have demonstrated a commitment to equity, diversity
	and inclusion and recognize that diverse perspectives, experiences, and
	expertise are essential to strengthening our academic mission.

## Accessibility Statement The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.