



**INSTRUCTOR, Camp U of T (March Break)**

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada’s top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

<b>Deadline:</b>	February 3, 2023
<b>Number of Positions:</b>	Varies
<b>Rate of Pay:</b>	\$16.50 hiring rate
<b>Position Start Date:</b>	February 27, 2023 <ul style="list-style-type: none"> <li>- Curriculum building takes place from February 27-March 6</li> <li>- Training takes place the week of March 6</li> <li>- Camp runs from March 13-17</li> </ul>
<b>Position End Date:</b>	March 17, 2023
<b>Number of Hours per week:</b>	4-42 hours/week (depending on dates) Instructors are expected to be work 8:30am-4:30pm from March 13-17.
<b>Classification:</b>	Casual
<b>Summary:</b>	<p>Our instructors are responsible for the overall camp experience for campers, volunteers and staff in their groups. We are looking for motivated and creative people who are committed to designing a first class camp and who will ensure the safety and enjoyment of each camper.</p> <p>Duties include:</p> <ul style="list-style-type: none"> <li>▪ Preparation of a curriculum for their program.</li> <li>▪ Creation of DAILY lesson plans with assistant instructors during training and delivery of those lesson plans, engaging all staff in the camp.</li> <li>▪ Supervision and mentoring of assistant instructors including assistance at training, following all camp policies and procedures, evaluation and assistance.</li> <li>▪ Assisting with the planning, preparation and delivery or Camp Training, FULL attendance at training is required by all senior instructors.</li> <li>▪ Ensuring facilities and equipment are prepared for all activities by preparing equipment, communicating set up needs in advance and performing risk management checks on the facility.</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Ensuring completion of all administrative paperwork including curriculums, lesson plans, incident reports, permission forms, staff evaluations and parent feedback forms.</li> <li>▪ Maintaining positive relationships with parents/guardians of campers, responding to concerns with assistance from the administrative team.</li> <li>▪ Responsible for building and maintaining positive group dynamics and ensuring that all campers participate, learn and enjoy their time at camp.</li> <li>▪ Ensuring that all children are treated with fairness, respect and understanding.</li> <li>▪ Ensuring that their campers understand and follow the Camp U of T code of conduct.</li> <li>▪ Assisting in facilitating the inclusion of children with disabilities into the camp program.</li> <li>▪ Ensuring that all camp rules are met.</li> <li>▪ Ensuring that they are in compliance with all Camp U of T policies and procedures and staff code of conduct.</li> <li>▪ Contacting camper parents/guardians outside of camp hours to give them an orientation to Camp U of T and to deal with any issues that arise during the camp session.</li> </ul>
<b>Minimum Qualifications:</b>	<b>Education:</b> Minimum of one year of post-secondary education completed. Preference is given to candidates in senior years, post graduate or with teaching or coaching certificates
	<b>Experience:</b> Experience with children’s camp and sport programming. Experience with supervision of staff. Demonstrated experience in participation and coaching in sport. NCCP certification and/or intercollegiate experience are preferred. Knowledge of child and youth development and fundamental movement skills required. Leadership experience is preferred.
	<b>Other:</b> <ul style="list-style-type: none"> <li>▪ Current Standard First Aid certificate - REQUIRED.</li> <li>▪ Current Basic Rescuer/Level C CPR certificate - REQUIRED</li> <li>▪ NCCP Fundamental Movement Skills strongly preferred</li> <li>▪ Responsible, energetic, excellent customer service skills, adaptability and strong teamwork skills are required.</li> <li>▪ Demonstrated excellence in teaching and/or leadership</li> <li>▪ Demonstrated experience in the subject or sport</li> <li>▪ Experience supervising staff is an asset</li> <li>▪ Ability to work with people with diverse abilities, ethnicities and sexual orientations is essential</li> </ul>

	<p>Camp U of T requires criminal records checks on all successful new Camp U of T staff. The cost of the criminal reference checks will be paid by the successful candidate. Further information, including screening criteria, will be available at the interview and at the time a conditional offer of employment is made.</p>
<p><b>Method of Application</b></p>	<p><b>APPLICATION FORM REQUIRED.</b></p> <p>Application form available at <a href="#">here</a>.</p>
<p><b>Contact Information:</b></p>	<p><b>Questions?</b> Email: <a href="mailto:campuoft@utoronto.ca">campuoft@utoronto.ca</a></p> <p>Faculty of Kinesiology &amp; Physical Education  University of Toronto  55 Harbord St.  Toronto, ON M5S 2W6  Fax: (416) 971-2118</p>
<p><b>Date Posted:</b></p>	<p>November 6<sup>th</sup>, 2022.</p>