



**INSTRUCTOR, Camp U of T (March Break)**

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada’s top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

<b>Deadline:</b>	February 11, 2019
<b>Number of Positions:</b>	Varies
<b>Rate of Pay:</b>	\$16.50 hiring rate
<b>Position Start Date:</b>	March 11, 2019 training dates: Friday March 1, 1 – 8 p.m. OR Sunday March 3, 10am – 5pm
<b>Position End Date:</b>	March 15, 2019
<b>Number of Hours per week:</b>	16 – 44* Most individuals will work 35 – 44 hours, Speed, Power & Agility is 16 – 18 hours/week Hours are Monday – Friday, between 7:45am – 6:15pm
<b>Classification:</b>	Casual U of
<b>Summary:</b>	<p>Our instructors are responsible for the overall camp experience for campers, volunteers and staff in their groups. We are looking for motivated and creative people who are committed to designing a first class camp and who will ensure the safety and enjoyment of each camper.</p> <p>Duties include:</p> <ul style="list-style-type: none"> <li>▪ Preparation of a curriculum for their program.</li> <li>▪ Creation of DAILY lesson plans with assistant instructors during training and delivery of those lesson plans, engaging all staff in the camp.</li> <li>▪ Supervision and mentoring of assistant instructors including assistance at training, following all camp policies and procedures, evaluation and assistance.</li> <li>▪ Assisting with the planning, preparation and delivery of Camp Training, FULL attendance at training is required by all senior instructors.</li> <li>▪ Ensuring facilities and equipment are prepared for all activities by preparing equipment, communicating set up needs in advance and performing risk management checks on the facility.</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Ensuring completion of all administrative paperwork including curriculums, lesson plans, incident reports, permission forms, staff evaluations and parent feedback forms.</li> <li>▪ Maintaining positive relationships with parents/guardians of campers, responding to concerns with assistance from the administrative team.</li> <li>▪ Responsible for building and maintaining positive group dynamics and ensuring that all campers participate, learn and enjoy their time at camp.</li> <li>▪ Ensuring that all children are treated with fairness, respect and understanding.</li> <li>▪ Ensuring that their campers understand and follow the Camp U of T code of conduct.</li> <li>▪ Assisting in facilitating the inclusion of children with disabilities into the camp program.</li> <li>▪ Ensuring that all camp rules are met.</li> <li>▪ Ensuring that they are in compliance with all Camp U of T policies and procedures and staff code of conduct.</li> <li>▪ Contacting camper parents/guardians outside of camp hours to give them an orientation to Camp U of T and to deal with any issues that arise during the camp session.</li> </ul>
<b>Minimum Qualifications:</b>	<b>Education:</b> Minimum of one year of post-secondary education completed. Preference is given to candidates in senior years, post graduate or with teaching or coaching certificates
	<b>Experience:</b> <b>Sport Camps:</b> Demonstrated experience in participation and coaching in sport. NCCP certification and/or intercollegiate experience are preferred. Knowledge of child and youth development and fundamental movement skills required. Leadership experience is preferred.
	<b>Other:</b> <ul style="list-style-type: none"> <li>▪ Standard First Aid certificate from Red Cross or St. John’s Ambulance issued not more than 3 years prior to the end of term - REQUIRED.</li> <li>▪ Basic Rescuer/Level C CPR certificate issued not more than 1 year prior to the end of term - REQUIRED</li> <li>▪ NCCP Fundamental Movement Skills strongly preferred</li> <li>▪ Responsible, energetic, excellent customer service skills, adaptability and strong teamwork skills are required.</li> <li>▪ Demonstrated excellence in teaching and/or leadership</li> <li>▪ Demonstrated experience in the subject or sport</li> <li>▪ Experience supervising staff is an asset</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Ability to work with people with diverse abilities, ethnicities and sexual orientations is essential</li> </ul> <p>Camp U of T requires criminal records checks on all successful new Camp U of T staff. The cost of the criminal reference checks will be paid by the successful candidate. Further information, including screening criteria, will be available at the interview and at the time a conditional offer of employment is made.</p>
<b>Method of Application</b>	<p><b>APPLICATION FORM REQUIRED. Resume and cover letter are optional. Please submit to:</b></p> <p>Application form available at <a href="#">here</a>. Resumes should be emailed to <a href="mailto:campuoft@utoronto.ca">campuoft@utoronto.ca</a> (optional)</p> <p>Subject line should include title of position.</p>
<b>Contact Information:</b>	<p><b>Questions?</b> Email: <a href="mailto:campuoft@utoronto.ca">campuoft@utoronto.ca</a></p> <p>Faculty of Kinesiology &amp; Physical Education University of Toronto 55 Harbord St. Toronto, ON M5S 2W6 Fax: (416) 971-2118</p>
<b>Date Posted:</b>	January 29, 2019