



UNIVERSITY OF TORONTO
FACULTY OF KINESIOLOGY & PHYSICAL EDUCATION



Intramural Head Referee

Are you looking for challenging, meaningful work in a supportive and diverse environment? Are you looking for a career at one of Canada's top employers? Work where the world comes to think, discover and learn. Consider a career at the University of Toronto.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

Deadline:	July 18, 2024 11:59 PM
Number of Positions:	1 Position per sport: Soccer, Basketball, Volleyball, Flag Football
Rate of Pay:	\$20.36/Hour
Position Start Date:	August 31, 2025
Position End Date:	December 6, 2025
Number of Hours per week:	Up to 24 hours/week
Classification:	Casual –USW
Summary:	<p>Reporting to the Manager, Tri-Campus Sports and supervised by the Coordinators, Tri-Campus Sport Operations & Administration, the incumbent will be responsible for the following:</p> <p>Scheduling referees/umpires within their respective sport in all divisions offered for that sport for all league/playoff games/matches and tournaments as required. This will be done through IMLeagues and other formats as necessary to maintain a listing of all scheduled staff. Must keep up-to-date on all IMLeagues schedules to be aware of game cancellations, rescheduled dates and other changes that may arise.</p> <p>Will need to maintain ongoing communication channels with IM referees and IM staff. Will be required to supervise staff from time to time and complete referee evaluations as needed. Is also required to provide ongoing constructive feedback to referees/umpires to help them improve and deliver a better experience to participants.</p> <p>He/she will act as a role model to all staff and participants of the Intramural program. Must be available to train staff in sport specific protocols and ensure</p>

	<p>those protocols are followed regularly. Will be required to attend regular meetings with IM staff, and provide reports when called upon. He/she is responsible for knowing and understanding emergency procedures and risk management principles that are relevant to the Intramural program, including being able to apply first aid to injured participants. He/she will be required to fill out injury/incident reports and deliver them to the appropriate locations in a timely manner.</p> <p>May be asked to attend additional training sessions as required.</p> <p>There may also be other duties as assigned.</p>
Minimum Qualifications:	<p>Education: Minimum of one year of post-secondary education completed.</p> <p>Certifications: Prefer candidate(s) have sport specific referee/official/umpire certifications/training.</p> <p>Prefer candidates that have (Standard First Aid certificate no more than 3 years prior to application date & Basic Rescuer/Level C CPR certificate no more than 1 year prior to application date) issued from Red Cross or Lifesaving Society or St. John's Ambulance, but not required.</p> <p>Experience: Must have a minimum of one term experience as an Intramural Referee, in the sport assigned.</p> <p>Skills: This position requires attention to detail, creative problem-solving skills, positive communication skills, teamwork, flexibility, and excellent time management skills.</p> <p>Other: Must provide a valid Social Insurance Number (SIN). Must indicate if you are an international student and have a valid work permit.</p> <p>Soccer Head Referee will only focus on Intramural sports.</p> <p>Interviews will be scheduled as candidates are identified. Further interviews may be conducted during the academic term if positions remain vacant.</p> <p>Note: A mandatory training session will take place after hire, date TBD.</p> <p>*Note – Preference will be given to University of Toronto Students in the hiring process.</p>
Method of Application	<p>Resume, cover letter and copy/copies of certifications to be emailed to: intramurals@utoronto.ca</p> <p>Subject line should include title of position, sport and your name (Ex. IM Head Referee - Soccer – Michael Jordan)</p>

Contact Information:	Deide Konney, Coordinator – Intramurals Administration intramurals@utoronto.ca Please note a response to your inquiry may take up to 3 business days.
Date Posted:	June 20, 2025